



# Francophone Language Immersion Teacher

French American School of Denver

2350 North Gaylord Street, Denver, CO 80205

\$45,000 - \$59,000 a year - Full-time

## Full job description

### Francophone Language Immersion Teacher Job Description

**Start Date: August 11, 2025**

The French American School of Denver is looking for staff members who understand the incredible advantage of a bilingual education. They are willing teammates, working side by side with their co-workers, to create a learning culture that supports rigorous, supportive achievement of French standards and Colorado Academic standards. Our staff uses data-driven decision making along with research-based best practices to help every child learn and master the content. The French American Staff truly believes that every student can learn and are the lifelong learners of the 21st Century.

### **Vision**

The French American School of Denver will be a premier bilingual educational institution that prepares students for success in local and international high schools and universities; inspires them to pursue personal and professional opportunities around the world; and encourages them to be lifelong learners and community leaders who can connect with others in one of the world's most widely-spoken and influential languages.

### **Mission**

The French American School of Denver's mission is to develop bilingual, bi-literate



learners through a French language-immersion curriculum meeting the highest educational standards of the United States and France and delivered in a highly diverse learning environment that promotes critical thinking, creativity, and empathy.

In this role, you will:

- Create a nurturing, safe, engaging and rigorous learning environment
- Foster trusting, collaborative relationships with families
- Understand and implement culturally responsive teaching practices
- Establish consistent expectations and classroom routines for students
- Teach content and skills in French without converting to English
- Establish clear learning goals and objectives related to the FASDenver curriculum
- Plan, prepare, and present lessons, assignments, and instructional materials aligned to the French National curriculum
- Differentiate instruction to meet varying student needs
- Observe and evaluate student performance and development
- Maintain complete and accurate records of student academic, language, and social/emotional progress
- Analyze student assessment data to inform instructional planning
- Provide instruction remotely, if necessary
- Participate in regular feedback sessions from colleagues and school leaders to improve instructional practices
- Participate in and contribute to collaborative staff professional development sessions that drive school improvement and growth of the school
- Improve skills and knowledge base in current research and best practices in language immersion, second language acquisition, culturally responsive education, classroom technology use, problem solving, and interdisciplinary instructional practices

### **Qualifications:**

#### Required Qualifications

- US Bachelor's Degree or French Bachelor's Degree equivalent



- Completion, or willingness to complete Multilingual Education courses offered through Denver Public Schools (MLE) 45 contact hours
- Native French speaker
- High degree of cultural competency
- 2-3 years elementary or middle school teaching experience, depending on applied for grade level or experience in a language immersion educational environment
- Qualify to obtain a J-1 Visa, if needed
- Meet applicable fingerprinting and background check requirements

#### Preferred Qualifications

- Master's Degree from Francophone Ministry of Education
- 3+ years language immersion teaching experience in elementary or middle school, depending on applied for grade level

#### Salary

- This is a full-time, benefits-eligible position with a salary range negotiable based on qualifications and years of teaching experience.

#### Benefits

- Health Insurance (medical, dental, vision) or compensation toward MGEN
- Disability Insurance
- Life Insurance (optional up to \$100k - additional options through PERA)
- PERA Retirement (PERA 401K is available to employees to choose to contribute)
- Professional Liability Insurance
- Personal Days & Sick Leave
- School Holidays

#### Demonstrate Eligibility to Work in the United States



In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification form upon hire.

*The French American School of Denver is an equal opportunity employer. We seek applicants without regard to color, gender, religion, national origin, citizenship, disability, age, sexual orientation, family leave status, or veteran status or any other characteristic protected by law.*

We appreciate your interest in the French American School of Denver and look forward to hearing from you!

Please review our website at [www.fasdenver.org](http://www.fasdenver.org) to learn more about our school!

Job Type: Full-time

Pay: \$45,000.00 - \$59,000.00 per year

Benefits:

- 401(k)
- Dental insurance
- Health insurance
- Health savings account
- Paid time off
- Retirement plan
- Vision insurance

Schedule:

- Monday to Friday

Work Location: In person